



2018-2019

ANNUAL REPORT



Society for Public Education Cultural Training and Rural Action





(Managing Director- Mr. Pradeep Pundhir)

Message from Managing Director

Dear All,

The year 2018-2019 brought success to Society for Public Education Cultural Training and Rural Action (SPECTRA) as we completed the journey of 22 years. All the programs are achieved positive outcomes from the community.

SPECTRA associated with 'TEGA' (Technology Enable Girls Ambassador), 'YAA' (Youth Accountability Advocate) in the previous financial year, where we are supporting adolescence girls and providing them an opportunity to act as a community leader to fight for their rights.

With our mission we are implementing programs in the areas with explosive social needs, hardest-to-reach areas in Alwar, Jaipur and Dholpur Districts of Rajasthan state. We also work in Nuh which is belongs to Mewat District of Haryana and Khargaon District of Madhya Pradesh States. I want to tell you more about our programs "Health and Sanitation, Education, Community Based Institutions, Water Resource Management, Gender and Development and Livelihood". **Letz Dream Foundation** is supporting for Empowering Women Self Help Groups and Enhancing Livelihood practices in our intervention areas. Our partner **IIMPACT** is regularly giving support to girl's child education so SPECTRA is able to run 141 Girl Child Education Learning Centers continually and **Heifer International** also providing its support for Livelihood programs.

SPECTRA successfully accomplished social community development programs funded by Administration of Alwar District. I really appreciate the program of **Saint Gobain** "Talent Sourcing & Selection of LWE (Learning with Earning) Interns Program".

I am wishing all my staffs for serving the under developed communities with high enthusiasm and hoping employees of SPECTRA act as family members to uphold this organization for serving the Greater India.



Signature

ACKNOWLEDGEMENT

Special thanks to our energetic persons of the organization, who have very largely contributed in development of the organization since from beginning. The remarkable personalities associated continuously with us are Sh. N.L Sharma, professor from University of Rajasthan, Department of English; social scientist Shri Ved Prakash Solanki retired Lecturer in college Education. And few of civil Engineer, Technical adviser, Agricultural expert and horticultural side experts, who have made very significant contribution in establishment and drive towards right direction.

Shri. Surendra Singh an educationist is for development and establishment of social, cultural environment, educationist & Social Scientist who is equipped with inherent social psyche to make people cooperative and helpful. He has many achievements of social services at his credit. He is the guiding person to the organization. Sh. Pawan Kumar all time helpful and guide of the Org. Sh. Pradeep Singh former project manager in social sector and now as president of the organization and social worker who gives more time for execution of policies and program of the Spectra, Smt. Kusum Lata Chauhan has been dealing with women's issues and social aspects, besides advocacy, supervision on raising the Organization. Dr. D.B Gupta a retired C&MHO who is to make an important contribution in building the physical, medical & health care of Organization.

Apart from this I also thankful to Avni Malhotra (Country Director) and Suresh Kumavat (Regional Program Manager) from Heifer International, Sandeep Kapur (Chief Executive Officer) and Nirmala Tandan from IIMPACT, Charu Datta from LetzDream Foundation, Ajeta Shah from Frontier Market, Jaipur without cooperation of these we couldn't implement SPECTRA's program smoothly.

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SPECTRA BACKGROUND

Introduction-

SPECTRA is a voluntary, non-profit and non-government organization, registered under Rajasthan Society's Act 1958. SPECTRA have been working since 1996-97 in the rural and interior pockets of Rajasthan to fulfill the educational and other social needs and requirements of deprived rural population.

Program covered by SPECTRA include: agricultural improvement, wasteland development, education, rural industries for income generation, development of alternative energy sources and women development and awareness generation. The core strategy of SPECTRA to develop an optimal mechanism for rural Society especially deprived sections, with commitment for sustainable livelihood & improved quality of life which is achieved through different developmental programs & effective application of local resources in association with community.

SPECTRA realized that agriculture is a demanding area to work rural population; therefore we started the intervention on focusing land development activities.

Land development activity is an integral part of our agriculture and horticultural program. It is the thrust area of the organization to develop and revive water harvesting practices and creating new rain water harvesting structures. Thus, SPECTRA organize targeted families into small functional groups and make plans to help them to make better use of their land resources. The broader vision and mission of our organization reveals around the work with excluded and deprived communities with commitment for sustainable livelihood and improved quality of life.

Vision-

We at SPECTRA ORGANISATION envision a society where women have the guaranteed opportunities of development that enables them exercise their right to education, health, livelihood and social security.

Mission-

SPECTRA ORGANISATION is dedicated for uplifting the status of women especially those from the marginalized section of the society through various development initiatives.

Objectives-

- ✓ To encourage mainstreaming of child recreation centers at GOVT. Institutions.
- ✓ To encourage implementation and use of new tools and techniques by teachers for improvement in quality of elementary education.
- ✓ To integrate the programs and services moving from welfare towards development in long term sustainability for tribal and rural communities.
- ✓ To prevent human immunodeficiency virus (HIV) infection and its related illness and death.
- ✓ To improve health-related quality of life and well-being for all individuals
- ✓ To improve pregnancy planning and spacing, and prevent unintended pregnancy.
- ✓ To create social and physical environments that promote good health
- ✓ To improve the healthy development, health, safety, and well-being of adolescents and young adults.
- ✓ To work for the cause and care of deprived rural societies and improve their quality of life.
- ✓ To ensure the community's active involvement and support in rural development program for its sustainability
- ✓ To build the capacity of Government and NGOs in rural development programs especially NRM and SHG programs.

Inclusion and Commitment of Organizational Policies towards Gender Development

Our Gender Based Policies:

- ☞ Anti-Sexual Harassment Policy & Vishaka Guideline
- ☞ Gender Policy
- ☞ Maternity leave Gender policy
- ☞ H.R Policy (recruitment)
- ☞ Internal Complaint Committee (ICC)

Purpose of the Policies: These policies provide internal guidance on how the Organization aims to integrate a gender perspective and women empowerment throughout policy formulation, program development and activity implementation, including project monitoring and evaluation.

Scope of the Policies: The above said policies apply to all staff and volunteers of Spectra. It also applies to all individuals who, as independent partners, consultants, interns, volunteers and such other persons who are engaged in a professional capacity with SPECTRA either on a full-time or a part-time basis.

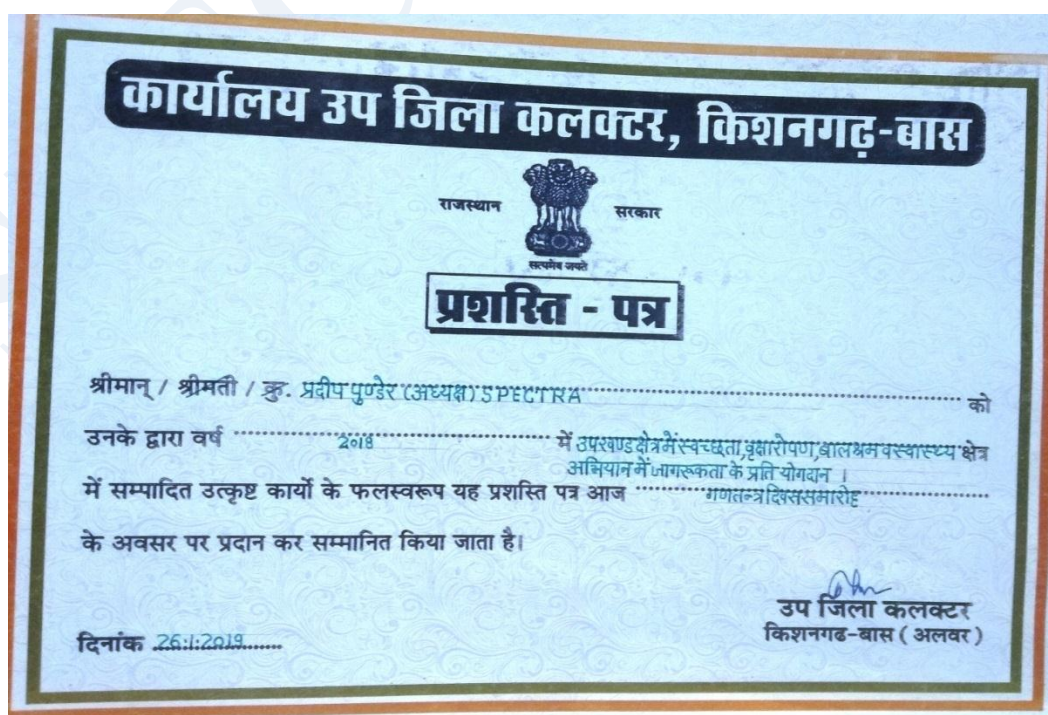
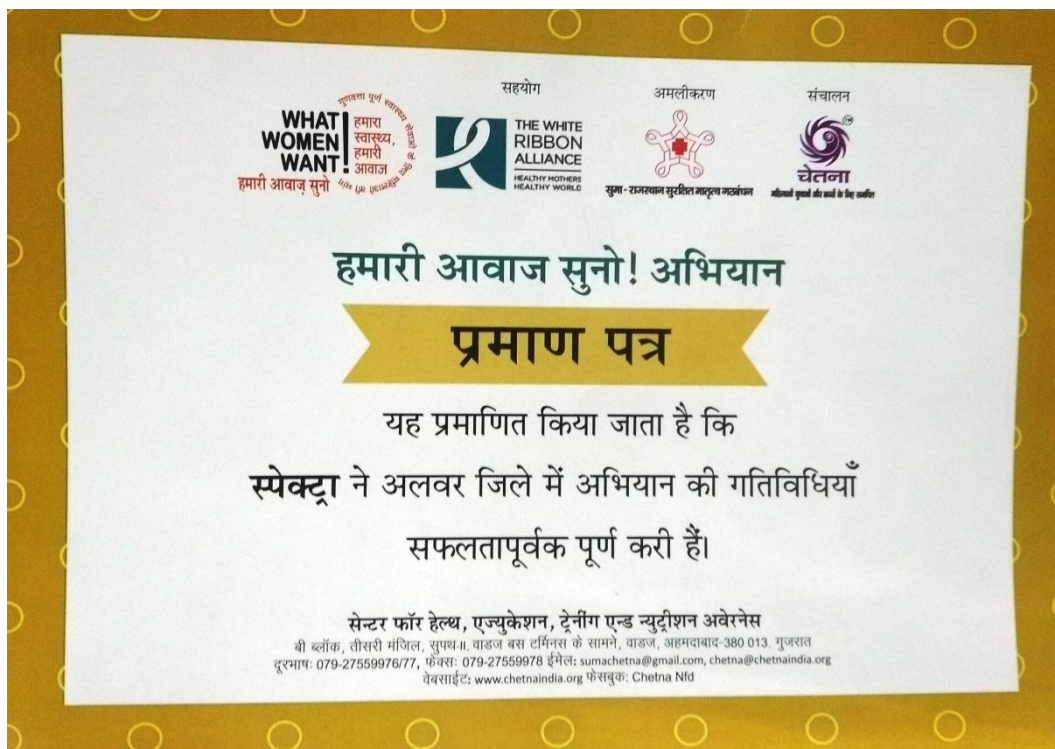
Our Commitment & Compliances: Spectra strive to maintain an environment where all employees and volunteers treat each other with respect and dignity. The organization is working with women and girls children, so always preference is given to female while recruitment. We always encourage women/widows to apply and work with us. Zero level tolerance towards any breach of integrity is reiterated and it is ensured both internally and externally.

Internal Complaint Committee (ICC): Spectra has setup a committee which is responsible for addressing any complaints or reported by the employees about sexual harassment at workplace. The objective of this committee is to prevent discrimination and sexual harassment against women by promoting gender amenity at their place of work.

Achievements:

SPECTRA reached tons of milestones during the journey in the last two decades. We have earned believe and respect from the

community, PRIs, Zilla-Parishad and from donor agencies through our social developmental interventions.



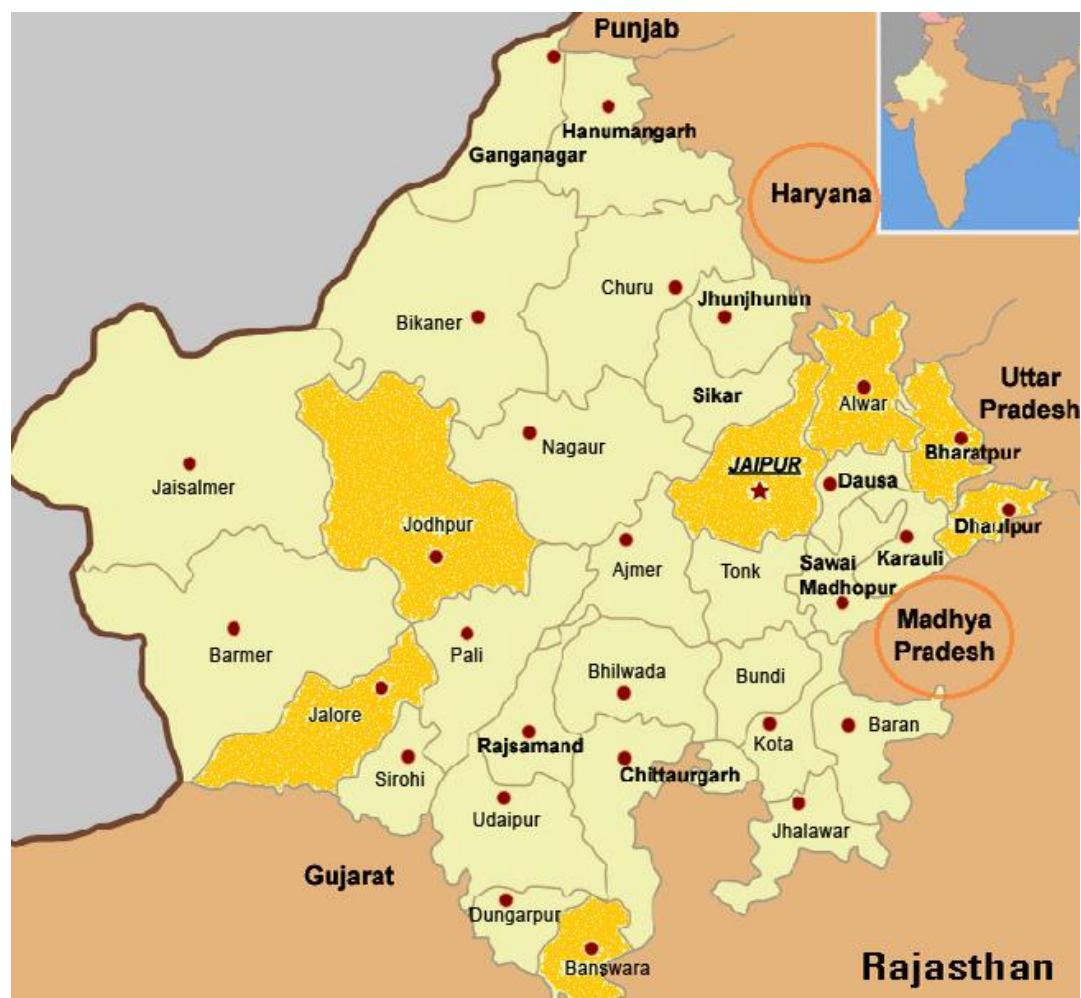


SPECTRA Org.

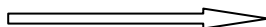


- Providing women opportunities of self-employment to improve their social and economic status.
- Promoting self-employment of women.
- Providing training for villagers in new or improved agricultural practices and livelihood activities.
- Helping some disadvantaged communities through livelihood opportunities.
- Promoting increased adoption of sustainable agricultural practices.
- Increasing their resilience by improving food security and creating opportunities for income generation.
- Supporting education system through mainstreaming of dropped out girls.
- Improving the penetration of quality education among the most deprived children is to make learning a fun experience.
- Community Health Promotion and Education such as hygiene and waste disposal.
- Addressing women's and child health care, rights, counseling, literacy issues.
- Conducting the medical and public health research for improvement of health service.
- Maintaining the inter sectoral coordination in health care delivery system.
- Supporting innovation, demonstration and pilot projects in healthcare delivery system.
- Spreading awareness amongst the parents and the communities and every child needs education
- Engaging heavily with the local communities to form Children Groups(CGs)and School Management Committees (SMCs) to ensure Children's education.
- Promoting Education in hardest to reach areas.
- Generating awareness regarding women's legal rights
- Providing loan facilities to buy land or to start a small scale business in groups

AREAS OF INTERVENTION



SPECTRA reaches-



Total District- 5

Total Blocks- 10

Total Villages- 240

Total Families- 45525

Key Events of SPECTRA

5th June, 2018- Celebration of Environment Day at Noor Nagar village of Kisangarh Bas Block, Alwar, Rajasthan.



F.P.O AGM (Annual General Meeting)- 16th July, 2018. Place- Hotel Swarup Bilas, Alwar.



New Year Celebration in learning center, 2019





Republic Day, 2019



Independence Day, 2018

8th March, 2019- Women's Day celebration at Lapala village of Tijara Block, Alwar



Celebration of 23rd Foundation Day of SPECTRA



SPECTRA OVERSEAS

EDUCATION

Girl Child Education- Supported by IIMPACT

Spectra and IIMPACT are come together for fight against those who do not believe in girls' education. Even now some of the community members are not ready to send a girl to school while government is more focus on girl child education. The **RTE Act** provides for the: Right of children to free and compulsory education till completion of elementary education in a neighborhood school.



Total number of learning centers	210
Total working areas	3states- Rajasthan, Haryana, M.P
Total number of enrolled girls	2021
Total number of mainstreamed girls	341

As we know Spectra are working on **3 pillars of the strategy namely Access, Retention and Continued Education**. To make education with ease we started library in most of the center with the help of girls and their teacher. Girls have to be face **20 level** for pass out from this learning center. If some girls could not pass their level so teacher are providing remedial classes.

Teachers Training

SPECTRA has organized total 21 days training for the residential teachers training. Here we discussed with them on their lesson plan, capacity building, and worked also on develop TLM (Teacher Learning Material). Teachers made TLM by their group activities and first they did these activities and then they agree to do this with girl child at their learning center.



Talent Sourcing & Selection of LWE Interns Program

The organization is running Learning with Earning program with the pass-out students of class 10th and 12th, who left their education in identified rural areas of Rajasthan. On the basis of selection criteria, we provide them skill development course (Diploma in manufacturing technology) along with the placement. Through this program, we trace out the talent of rural youth which hidden somewhere in them and provide an opportunity to move ahead in their life.

Under the program, selected interns are provided scholarship amount during the whole period of course. Scholarship amount is provided as Rs. 2000 for parents of students, Rs. 1500 for students so that they can manage their daily expenses in the month and Rs. 2000 would be deposited in a joint account of Saint Gobain and parents as a security.

**Total number of beneficiaries-
210**



LWE Training Programs



Sustainable Livelihood Development Program (SLDP), Supported by LDF (Letz Dream Foundation)

■ Self-Help Groups-

Self-help groups (SHGs) are the primary units of social mobilization at the grassroots. They enable women from marginalized communities to come together, express themselves, dream of a better life, and work towards social and economic improvement through small but tangible activities such as small savings and credit. SPECTRA promotes SHGs by putting in place the processes and systems for such activities, to gradually help them function and thrive on their own.



SHG group Meeting

Total SHG	600
Cluster	45
Federation	1
FPO	2

Financial Information(2018-19)

Total internal credit generation (group loan)	85,30,721/-
Total Credit leverage from bank	4,20,35,48/-
Percentage of SHG linked to bank	



Cluster Meeting

This year, we focused our efforts on supporting SHGs towards increasing their participation in local governance and timely access to entitlements such as resources, income and assets. We helped them bring women with all livelihood processes, including production systems and markets. SHG clusters and federations are now playing a bigger role in mobilizing the community and creating access to government social welfare and social security programs.



SHG Bank Loan Distribution

■ Women Farmers Club-



Ajola Training

As so far we concern that 63-70% of Indian population are align with agriculture either directly or indirectly. But the situation is not good for women farmers in India. SPECTRA initiated **25 Women Farmers Club with the support of NABARD** including the SHG members. They are facilitating improved agricultural techniques among others. We promote them for work on Ajola, Vermi compost unit, SRI techniques, goat shed etc. and earn money for their own. Our agriculture experts provide their guidance timely to farmers.

Women Farmers Club Meeting



■ Joint Liability Group (JLG)-

A JLG is an Informal group in which 4-10 individuals come together and form a group. The farmers who don't have land and do agriculture in others fields have been selected for JLGs. Currently **we have 150 JLGs** and in each 4 members are selected who agree and avail the loan in group through a formal agreement. With the support of NABARD, bank loan is provided through **PNB bank at 0.7% interest** and if the repayment amount will be **collected at time given, interest would be minimized at 0.3%** from the members of JLGs. The aim of this program is to uplift the poor/marginal/land less famers in the area of agriculture, so that they can enhance their livelihood.

■ Financial Literacy Program-

SPECTRA conducted 150 Financial Literacy Training program for the SHG members. SHG women are getting training for how they can manage their home budget, small savings. So with the support of Spectra staff's guidance now they can easily handle the financial management of their home.

■ Farmer Producer Organization-

SPECTRA is running **two producer companies** for the promotion of collective business and better income for the poor farmers who are mainly members of SHG groups-

1. **SPECTRA ADARSH UTPADAK MAHILA PRODUCER COMPANY LIMITED** is registered under the company Act, 2013 on 18th Feb-2016 having the registration no. U01122RJ2016PTC049343. Its registered office address is Bewadi Wala Kua, Alwar-301001 (Rajasthan).
2. **ALWAR MAHILA SANGAM PRODUCER COMPANY LIMITED** is registered under the company Act, 2013 on 11th March-2016 having the registration no. U01122RJ2016PTC049567. Its registered office address is Bewadi Wala Kua, Alwar-301001 (Rajasthan).



FPO Shop for Seeds, Fertilizer & Pesticides

FPO

Total Shareholder- 625

**Total Share Capital-
625000/-**

■ **Rural Mart-**

SPECTRA Rural Mart has started on 01-06-2017 with the support of NABARD through SPECTRA Sakhi Self Help Group in Kishangarh Bas block of Alwar district. The members of this group are involved in manufacturing of leather shoes/sleeper and other handmade articles.



The Rural Mart promotes handmade leather shoes/sleeper, Deepak (colored mud light lamp), kirana items, wood carving items, solar product and other local handmade items. Similarly ladies products like- all types of women's cosmetics, Himalaya baby products, spices, children dresses also available in this shop.

Business Profit- 150000

LIVELIHOOD ACTIVITY

■ Animal Management Practices and Dairy Development-



Animal Husbandry

OG- POG- 153

POG-POG- 61



Milk Collection Centre

■ Ajola Establishment-

125 Ajola bed has been established for poor farmer in order to make available green fodder for their animals. Ajola is green cattle-feed for the increment of milk production in animal. When district collector of Alwar visited in our area, he was much impressed to see the Ajola as he put Ajola Demo at his residence.



■ Establishment of Vermicompost-



Vermi compost bed is established in the field for the promotion of organic farming. Vermi bed had 3 ft width and 10 ft height. In 25-30 days 1 ton Vermicompost is produced and sold it back in the market at the reasonable price. Vermicompost supplies a suitable mineral balance, improves nutrient availability and could act as complex-fertilizer granules. 85 Vermi bed has been established for poor farmers in this FY-2018-19.

■ Training on Agriculture, Crop Management and SRI Techniques-



Thousands of women across the project area have been trained in making organic compost, which retains the fertility of the soil while increasing yield. The Training of Agriculture for whole SHGs women becomes a Community Resources Persons, who further train other rural women on best practices. This year we have applied SRI in wheat crop with 170 farmers.

SRI Techniques

- **Promotion of vegetable cultivation:** SPECTRA promote a wide range of vegetables suitable for different agro-ecologies and markets. These include tomato, onions, green maize, lady finger potatoes, chilies, green peas, and broccoli. The organization established kitchen garden and demonstration plot in about 580 families of the project area in this area. We also provided necessary technical support for inputs on a regular basis.



- **Nursery development:-** The initial planning used one during the PMC meeting in which a brief orientation about nursery development and its effect on natural environment discussed with the participants. The main objective of the nursery establishment introduce to PMC members stating that large quantity of quality plants stock will be produce for the fodder development of the nursery. The location of nursery development is decided by the PMC members with keeping the biological and operational problems in the mind. During this year total 12560 trees were planted.



Technology Enabled Girls Ambassador (TEGA)

SPECTRA is working with adolescence girls and boys, here this adolescence girl title is TEGA; one major objective of this project is “strengthening the technically capacity of girls and equipped with research tools.

- TEGAs receive interview training on how to be a TEGA and over the first 3 months work towards an MRS Certificate in Interviewing Skills for Market & Social Research.
- The training program the TEGAs go through is called “Colors” moving them through 3 levels before they receive their qualification.
- Once TEGAs have completed “Colors” they can then work towards the more advanced training “Medals Levels”.

An Overview of TEGA Methodology-

TEGA is a safe and powerful channel for the voice of girls.

A solution that works within security limitations.

TEGA uses peer to peer methods which enable us to get to new and rich insights.

12 TEGA Girls have been selected and these all girls have their mobile provided by us. This mobile have the TEGA app and they usually capture the whole procedure of interview in it, by the consent of interviewee.

- Gained extensive knowledge of TEGA is a girl-operated mobile-enabled research tool that delivers accurate, rapid insight into girls' lives.
- Selected 12 TEGA girls (aged 18-24) for research at local level.
- Conducted TEGA training for digital interviewer skills via their TEGA device.
- Recruitment of respondent.
- Conducted every weekend research.
- Equipped girls with employable skills of qualitative and quantitative digital interviewer



TEGA training on SDG (Sustainable Development Goal), Jaipur

Youth Accountability Advocate (YAA)

SPECTRA is running Youth Accountability Advocate program. This project basically focuses on the commitment of FP 2020 and SDG 5 (achieves gender equality and empowers all women and children). Under the project 5 Youth Accountability Advocates have been trained who will work in their respective focused areas such as Sexual reproductive Health & rights (SRHR), Child Marriage, gender violence & gender equality and come out with ground realities which would be the base for their advocacy to government. At the end of project our findings will track the progress of national & international indicators of FP 2020 and SDG 5.

Selected SDG 5 and FP 2020 Targets for India

- Eliminate all forms of violence against all women and girls in public and private spheres, including trafficking and sexual and other types of exploitation.
- Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation
- Ensure universal access to sexual and reproductive rights
- Drive access, choice, and quality of family planning services so as to increase the modern contraceptive usage from 53.1% (2018-Track 20 estimate) to 54.3% by 2020 and ensure that 74% of the demand for modern contraceptives is satisfied by 2020.
- Enabling young people to access sexual and reproductive health information and services.
- Expanded role for the private sector for ensuring family planning services.



Signature Campaign on Child Marriage



Health Improvements Intervention

Collaborating Locally to Bring Health within Reach

We work in some of the country's highest-need and hardest-to-reach areas, collaborating with governments, communities, companies, researchers, and public health practitioners to find health solutions.

Helping/assisting the Govt.

Health checks up camp were organized with the help of Govt. hospitals and the beneficiaries were quite happy and satisfied with the kind of attention given by our team of doctors. Parents and children got the benefits and they wish that time to time health camps should be repeated in our area.

Awareness and sensitization program with the direct beneficiaries i.e. the school children, out of school children, youth, men and women of communities on issue like adolescent health, pre-marital preparation, Family planning, Gender etc.

Su-Poshan project-This project basically started in the villages of DHOLPUR district. The main objective of the project is-

- To improve nutritional status of women and child.
- Income of small holder farmers and land less families have increased through the adoption of diversified and innovative livelihood options.
- Communities are able to manage their natural resources sustainably.
- CBOs function as self-sufficient, sustainable and democratic space for local political participation in matter of rural livelihood and development. They stand up for the rights of the community member.

Success stories



My wife is a member of SHG group run by SPECTRA. Before joining SHG we were depended on agriculture only. But now we have given training on animal husbandry, agriculture and related topics; through which we have developed our own animal husbandry, kitchen garden, vermin-compost etc. Now our economic condition is much better than previous time.

- Nathilal- Farmer
Community member

6 years ago my wife joined in SHG. The organization provides us training on agriculture, SRI techniques, Ajola, Vermi-compost, animal husbandry, kitchen garden etc. Now we have learned different techniques through which we have developed our economic condition. We follow the techniques in agriculture which were provided in the trainings. After taking the training now my wife works as an animal cadder in the village.

- Sohenlal- Farmer
Community member



When I got married the condition of my family was not good, I wanted to go for work but nobody allowed me only because I am women. SPECTRA helped me to be empowered both financially and mentally. Now I am a member of SHG group; financial condition of my family is much better than previous. After taking the trainings we are able to improve our economic condition in agriculture, dairy development. The organization helped women of our village to be empowered both financially and mentally.

- Bharti Devi
SHG member

Name of the child in Manisha Kahar- The Child always used to engage her in the household works and never went school, her parents were not thought about that also. Learning center teachers talk with her parents and enrolled her name in the learning center. Gradually, after getting the guidance from the teachers Manisha started to develop her skills in different subjects in the class and showed great interest in studies. Now she comes to school regularly and does her works on time.



Staff Impact

Particular	Year					
	2017-2018			2018-2019		
	Male	Female	Total	Male	Female	Total
Chief Executive Officer	1	0	1	1	0	1
Program Manager	1	0	1	1	0	1
Project Coordinator	4	2	6	3	1	4
Assistant Project Coordinator	2	0	2	0	1	1
Supervisors	15	3	18	15	3	18
Field Motivator	20	91	111	27	130	157
Accountant	1	0	1	1	0	1
Office Assistant	0	1	1	0	1	1
Grand Total	44	97	141	48	136	184

Funding Agency and Supporting Partners

Sl. No.	Name of Funding Agency and Supporting Partners
1.	Community
2.	Ministry of labor New Delhi
3.	Ministry of Environment and forest
4.	Ministry of women and child development
5.	Ministry of youth & Affairs
6.	Ministry of Social Justice
7.	Ministry of health & welfare
8.	NRHM(National Rural Health Mission)
9.	DIC, Alwar
10.	TSC- Central & State Govt. of Rajasthan
11.	State Water Resource and Planning Department, Rajasthan.
12.	NABARD, Jaipur
13.	Letz Dream Foundation(LDF)
14.	IIMPACT, Gurgaon
15.	Heifer International
16.	European Union & State Partnership Programme
17.	JICA(Japan International corporation Agency)
18.	1. CRY (Child Rights & You)
19.	Sewa Mandir, Udaipur
20.	CUTS, Jaipur
21.	World Vision India
22.	Indian Institute of Rural Management
23.	Smile Foundation, New Delhi
24.	AECOM PVT,LTD, India
25.	NCRI, Hyderabad
26.	Restless Development
27.	Saint Gobain Industries
28.	IGSSS(Indo Global Social Service Society)
29.	CEE(Centre for Environment Education)

Board of Trustees

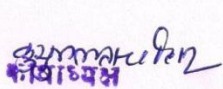
Name	Post	Expertise	Total Years of Experience in Related Field
Pradeep Kumar	President	Educationist, Social Activist and Taking lead in social initiatives in the rural areas - ---- optimistic	17 years
Govind singh-	Secretary	A young development professional with a dream to help people get a greater control on their futures.	17 years
Kusum Lata Chauhan	Treasurer	Working as an advocate- with an urge to be helpful to anyone seeking help.	14 years
Ramkaran Gurjar-	Vice President	A social activist who realized the meaning of being unemployed straddled the farm and nonfarm sector to make ends meet.	14 years
Ramesh Meena	Co-Secretary	Calculative yet sincere, with a dream to give rural children the best education on offer.	15 years
Kamlesh Khatri	Member	A rare talent; teacher but also social activist.	14 Years
Rajkumar	Member	MSW graduates who worked in this area for rural people	13 years

Financial Statement- 2018-19

SOCIETY FOR PUBLIC EDUCATION CULTURAL TRAINING & RURAL ACTION (SPECTRA), ALWAR

BALANCE SHEET FOR THE YEAR ENDED - 31st MARCH, 2019

LIABILITIES	AMOUNT	ASSETS	AMOUNT
SOURCES OF FUNDS			
CORPUS,CAPITAL & GENERAL FUND	12,169,460	FIXED ASSETS (Sch-1)	1,296,695
Indian		Indian	
Opening Balance Corpus Fund	4,173,790	FIXED ASSETS	1,321,373
Add:- Corpus Fund	2,732,000	Add:- Additions	67,950
Total Corpus Fund	6,905,790		1,389,323
Opening Balance Genral Fund	3,382,230	Less:- Depreciation	92,628
Add:- Genral Fund (Indian)	1,843,661		
Total Genral Fund Fund	5,225,891		
General fund (FC)		CURRENT ASSETS AND ADVANCES	
Opening Balance (FC)	23,991	Cash and Bank	8,132,104
Add :- General Fund (FC)	13,789	Cash in Hand (Sch-2)	-
Total Genral Fund Fund (FC)	37,780	Bank Savings (Sch-3)	8,132,104
CURRENT LIABILITIES		Loans & Advances Indian	377,064
Current Liabilities		TDS Refundable	316,888
Indian	2,697,835	TSC programme	55,176
Audit Fees	18,610	NCRI	5,000
Staff Security Fund	109,000	Grant awaiting for reimbursement from Donor	
FPO's Revolving Fund	100,000	Indian	3,160,188
Expenses Payable LDF	1,455,384	Impact (Education)	427,079
Staff Salary Payable Impact	871,131	Letz Dream Foundation	273,109
Expenses Payable Impact	5,000		
ESI and PF Payable	138,710	FC	215,465
Current Liabilities FC	157,037	Restless (TEGA Alwar) - FC	43,715
Staff Security Fund FC	7,000	Restless (TEGA Jaipur) FC	171,750
Staff Salary Payable FC	141,150		
Staff Cr. Balance FC	8,887	Deposits Assets	3,000,000
Balance Grant of The Donor (Indian)	225,151	Fixed Deposits AU Bank	3,000,000
Impact (Education)	225,151		
Balance Grant of The Donor (FC)	932,031		
SLDP (Heifer)	124,776		
Education (Impact)	796,175		
Restless (YAA)	11,080		
TOTAL	16,181,515	TOTAL	16,181,515


 Director
 SPECTRA, Alwar
 Executive Director
 Alwar
 Date 04/9/2019

As per Separate A/C Report of even Date Annexed her with

For A B K & ASSOCIATES

(Chartered Accountant)


 Alwar
 F.M. No. 025923C
 (Partner)
 M. No. 420431

SOCIETY FOR PUBLIC EDUCATION CULTURAL TRAINING & RURAL ACTION (SPECTRA), ALWAR
RECEIPTS AND PAYMENT ACCOUNT
FOR THE YEAR ENDED - 31st MARCH, 2019

RECEIPTS	AMOUNT (in ₹)	PAYMENTS	AMOUNT (in ₹)
SOURCES OF INCOME		HEAD OF EXPENSES	
Opening Balances		INDIAN	
To Cash in Hand - Indian	80	By Exp. For IIMPACT Mewat	2,087,257
To Bank Balance (Indian)		By Exp. For IIMPACT RBL	954,373
AU Bank A/c No.-1781218914702081	1,051,788	By Exp. For IIMPACT Alwar	5,966,976
Axis Bank A/c 401010100021517	603,131	By Exp. For IIMPACT Khargone	818,190
Bandhan Bank A/c-50160004597349	348,402	By Exp. For IIMPACT Firojpur Jhirka	1,378,157
Bandhan Bank A/c -50160004889080	383,016	By Exp. for Letz Dream Foundation	1,530,319
BOB Bank A/c 21500100006477	155,951	By Exp. for NABARD Prog.	975,973
BOB Bank A/c 21500100013931	24,752	By Exp. for NRHM & CMHO	463,832
Equitas A/c No. 100003061698	605,059	By Exp. for Saint Gobain	326,727
HDFC Bank A/c 04091450000205	176,158	By Bank Charge Exp.	702
HDFC Bank A/c 50100017278082	18,603	By Azola Anudan	200,000
ICICI Bank A/c 028501000348	1,219	By Computer, Camera Repair & Accessories	7,400
ICICI Bank A/c 028501000482	124,599	By Child Labour Vishesh Vidyalaya	332,557
ICICI Bank A/c 028501003755	41,765	By Legal & Professional	2,000
ICICI Bank A/c 028501003771	13,626	By IEC Activities	37,500
ICICI Bank A/c028501003776	354,484	By Advertisement	1,887
PNB Bank A/c 0013000100574849	203,471	By Office Exp.	89,464
SBI Bank A/c 61154083169	44,150	By Other Activities exp.	11,455
YES Bank A/c 011494600000190	82,982	By Postage & Courier Exp.	1,069
To Bank Balance (FC)		By Electricity & Water exp.	9,675
ICICI Bank, A/C - 673701701030 FCRA	482,258	By Office Rent	30,800
Indian Grant		By Tour & Travelling Exp.	35,231
To Amount Rec. From IIMPACT Mewat	2,083,743	By Staff Salary	45,615
To Amount Rec. From IIMPACT RBL	1,482,968	By Mobile & Internet exp.	3,931
To Amount Rec. From IIMPACT Alwar	6,192,407	By SUMO	22,620
To Amount Rec. From IIMPACT Khargone	814,190	By Foundation Day Celebration	7,283
To Amount Rec. From IIMPACT Firojpur Jhirka	1,596,605	By News Paper & Magazion	2,385
To Amount Rec. From Letz Dream Foundation	3,000,000	By Printing & Stationary	20,095
To Amount Rec. From NABARD	1,155,421	By Rural Mart	50,422
To Amount Rec. From NRHM & CMHO	488,862	By SHG Groups Goat Women's Work	273,400
To Amount Rec. From Saint Gobain	333,740	By SHG Groups Women's Work	15,618,388
To Bank Interest Rec.	469,435	By JLG Groups Women's Work	1,722,000
To Amount Rec. From SHG To ICICI Bank	517,770	By Udaan Mahila Manch Women's Work	210,815
To Donation Rec.	315,236	By Fixed Assets Aquired	67,950
To Child Labour Project Socity	694,203	By Fixed Deposits in AU Bank	3,000,000
To IEC Activities	62,800	By Photo Copy Machine (RICOH)	18,534
To SUMA	20,720	FC	
To Sundery Income	9,292	By Heifer (SLDP)	517,590
To Rural Mart	1,140	By Restless Development	1,520,815
To FD Bandhan Bank	2,076,334	By Iimpact (Education)	126,224
To FPO's Revolving Fund Nabard	100,000	Closing Balances	
To SHG Groups Goat Women's Work	273,400	By BANK Indian	
To SHG Groups Women's Work	15,618,388	AU Bank A/c -1781218914702081	2,347,516
To JLG Groups Women's Work	1,722,000	Axis Bank A/c - 401010100021517	502,432
To Udaan Mahila Manch Women's Work	210,815	Bandhan Bank A/c-50160004597349	450,201
To PNB Bank Error (Fund Receivable)	73,000	Bandhan Bank A/c -50160004889080	90,221
		BOB Bank A/c 21500100006477	155,951
		BOB Bank A/c 21500100013931	24,752

[Signature]
Director
SPECTRA, Alwar

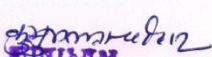


[Signature]
सिवाधर
स्पेक्ट्रा, अलवर

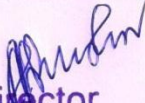
SOCIETY FOR PUBLIC EDUCATION CULTURAL TRAINING & RURAL ACTION (SPECTRA), ALWAR
RECEIPTS AND PAYMENT ACCOUNT
FOR THE YEAR ENDED - 31st MARCH, 2019

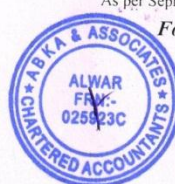
RECEIPTS	AMOUNT (in ₹)	PAYMENTS	AMOUNT (in ₹)
FC Grant		Equitas A/c No. 100003061698	642,064
To Heifer (SLDP)	310,287	HDFC Bank A/c 04091450000205	256,200
To Restless Development	1,473,503	HDFC Bank A/c 50100017278082	19,024
To Impact (Education)	796,175	ICICI Bank A/c 028501000348	1,219
To Bank Interest (General Fund)	13,788	ICICI Bank A/c 028501000482	11,799
		ICICI Bank A/c 028501003755	43,489
		ICICI Bank A/c 028501003771	16,261
		ICICI Bank A/c 028501003776	1,183,712
		PNB Bank A/c 0013000100574849	313,225
		SBI Bank A/c 61154083169	45,324
		YES Bank A/c 011494600000190	1,117,331
		By BANK FC	
		ICICI Bank, A/C - 673701701030 FCRA	911,382
TOTAL	46,621,715	TOTAL	46,621,715

As per Separate Audit Report of even Date Annexed herewith

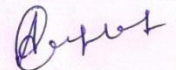

 Treasurer
 SPECTRA, Alwar

Alwar
 Date 4/9/2019


 Director
 SPECTRA, Alwar



For A B K A & ASSOCIATES
 Chartered accountant


 (Ankur Khandelwal- Partner)
 M. No. 420431

Legal Status of Organization

- **SPECTRA** is a registered Non-Government Organization. It has been registered under the Rajasthan society's registration act 1958 in the year 1996 and the registration number is 101/96-97.
- **SPECTRA** is also registered under FCRA Act, 1976 and the registration number is 125420041 dated 19 march 2008.
- ESI Registration no. - ESIC 54321 Dated 1-7-2013
- PF. Registration no.- RJ/RAJ/0029361 comp II 1561 dated 22-5-2013
- PAN No.- AABAS5721J and TAN No.: -JPRS15400A
- **SPECTRA** also registered Under 12 AA Registration no 761 dated 25-7-2011 and 80 G – Registration no. 3115 dated 10-11-2014 of Income Tax Department.

1. Alwar- SPECTRA

E-11, Patel Nagar, Manna ka Road
Alwar, Rajasthan, 301001
Ph No.- 9414378537, 7232000222
Mail Id- spectraalw@gmail.com
Website- www.spectaalwar.org

2. Alwar, Rajgarh- Tehla Block Office

Rewari Mohalla, Opposite Govt.
hospital
Rajgarh- Tehla, Alwar- 301408
Ph no.- 7374046864
Mail Id- spectra_alw22hotmail.com

3. Nuh- Mewat- SPECTRA

Punjabi Colony near Madrasa
District- Nuh, Haryana
Ph No.- 9671581944
Mail Id- spectra_alw22hotmail.com

4. Jaipur- SPECTRA

A-23, Ramnathpuri Colony, Jhotwara
Jaipur, 302012
Ph No.- 8209107182/ 9732439782
Mail Id- spectra_alw22hotmail.com

5. Alwar, Ramgarh Block Office

Chandigarh Bas, cooperative Bank
Nogaon, Ramgarh, 301026
Ph No- 9828364575

6. Alwar, Kishangarh Bas Block Office

Ramuji Rice Factory, Ganj,
Kishangarh Bas,
Alwar, 301405
Ph No.-9672012892/9667477877
Mail Id- spectra_alw22@hotmail.com

Thank You